

University of the Philippines Diliman
DATA PROTECTION TEAM

Legitimate Purpose – Only personal data that is **necessary** and **compatible** with declared, specified, and legitimate purpose may be collected.⁵ Health information of all employees of an institution is **not necessary**

Hence, not only does [Redacted] lack the necessary security clearance, it also has no right to such clearance.

[Redacted] has not informed UPD [Redacted] employees of the fact of information collection and its particulars

[Redacted] has the obligation to inform UPD [Redacted] employees of the fact that their health information are being collected and processed.¹¹ Equally important is that [Redacted] has the obligation to inform UPD [Redacted] employees of the following:¹²

1. Description of the personal information to be entered into [Redacted] system;

Yours,

Elson B. Manahan
Data Protection Officer
University of the Philippines Diliman

Confidentiality

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