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16 February 2019

## **ADVISORY OPINION**

Reference No. DPO 19-06

FOR : [Redacted]

[Redacted]

students can submit the information they are comfortable to submit to employers they wish to apply to.

## Discussion

You are correct in your good evaluation that "the sharing of student information to an outside entity (organisers of job fair) is not allowed under the Data Privacy Law unless there is consent from the graduating students that their names will be shared to a third-party entity for profiling and possible to share with potential employers."

## Processing information for job placement is beyond the mandate of the University

Unless the College obtains the consent of students or unless the students are the ones to reach out to the employers or career assistance organizations, the College cannot disclose any of their information to UP and non-UP units