



Data Protection Team

Discussion

Certain information about government employees are exempt from the prohibitions of the Data Privacy Act

Certain information about government employees are not covered by the prohibitions of the Data Privacy Act which states:

UP Diliman has a legitimate interest to update the University Council on the status of its own members

Processing of personal information is allowed as long as it is in pursuance of a “legitimate interest”² of a personal information controller³ such as UP Diliman.

UP Diliman has a legitimate interest to inform members of the University Council on the composition of its membership. The members of the University Council have a right to know whether or not their co-members have passed away, received tenure, changed civil status, etc. Otherwise, we will allow unfounded fear of data privacy regulations to prevail over our University’s commitment to transparency and freedom of information.

Since it is the concerned faculty themselves who disclose that they recently had a child, then it may be disclosed. On a practical aspect, it is unlikely that a faculty member will bring an action against UP Diliman for the simple good-willed act of sending congratulations for being blessed with a child.

Please feel free to reach out for additional concerns.

Yours,

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